

freedom growth track

step**FOUR**

Join The Team

“I have come that they may have life
and have it to the fullest.”

John 10:10



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freedom growth track

The Freedom Growth Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, 3) develop your personal leadership, and 4) use your God-given gifts to make a difference in the lives of others.

***step*ONE – Become a Member**

Explore the ministry of Freedom Church and find out how to connect with our church. Step One takes place the first Sunday of every month.

***step*TWO – Discover Your Design**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

***step*THREE – Develop Your Leadership**

Find out what it means to be a leader at Freedom and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step Three takes place the third Sunday of every month.

***step*FOUR – Join the Team**

Connect to the opportunities available at Freedom to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.

step**FOUR**

Join The Team

MAKE A DIFFERENCE

1. _____ **make a difference.**

“[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it.”

2 TIMOTHY 1:9 MSG

2. _____ **that makes a difference.**

“Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person’s work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames.”

1 CORINTHIANS 3:12–15

3. _____ **who want to make a difference.**

“Two are better than one, because they have a good return for their labor.”

ECCLESIASTES 4:9



FREEDOM TEAM

TO BEGIN SERVING:

1. **Attend an orientation session in the ministry area of your choice to learn how to get involved.**
2. **Complete the Freedom Team application.**
3. **Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.**
4. **Submit your application at the check-out desk.**



NEXT STEPS

- 1 . You will be contacted by a team leader soon with your next steps to begin serving with your team.
- 2 . Congratulations on your completion of the Growth Track! You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and make a difference. As you connect with community in Connect Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

appendix

FREEDOM TEAM DESCRIPTIONS

Campus Host Team

Our team brings a personal touch to our worship experiences by hosting in the lobby, at coffee stations, and in the auditorium.

Campus Support Team

Our team works behind the scenes to maintain and support every area of our church, including baptism, conferences, and special events.

First Responder

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

Medical certification, Background check

Freedom Kids Team

Our team invests in the lives of children grades 1st-5th through worship, Biblical teaching, videos, Connect Groups, and games.

Background check

Freedom Kids Check-In Team

Our team facilitates the check-in process in Freedom Kids to ensure children are cared for effectively and efficiently.

Age: 18+, Background check

Freedom Team Check-In Team

Our team serves all Freedom Team members by assisting with check-in at Freedom Team Central.

Age: 18+, Background check

Freedom Team Host Team

Our team hosts our Freedom Team members in Freedom Team Central by providing food and encouragement during services and special event.

Freedom Team (JV)

Our team is made up of 6th-8th graders who serve in our pre-school and Freedom Kids areas.

Freedom Worship

Our team facilitates a powerful worship experience through instruments and vocals.

Training process, Application, and Background check

Greeter Team

Our team welcomes people to Freedom at the front and side doors and walking guests to certain areas as needed.

Growth Track Host Team

Our team serves as the hosts of the Growth Track, greeting guests and providing materials and assistance to those discovering their next steps at Freedom.

Next Steps Information Team (Connect Center Host)

Our team helps people identify their next steps by providing resources and information about services, Connect Groups, Growth Track, Freedom Teams and events.

Nursery/Preschool Team

Our team ministers to children ages newborn to kindergarten through Bible stories, worship, prayer, hands-on activities and personal interactions.

Background check

Parking Team

Our team serves as the first impression for those coming to Freedom by welcoming people on and off the property and by providing a safe and efficient parking experience.

Age: 15+

Pursuit Student

Our team helps students grades 6th-12th get connected to Freedom's Student ministry through Wednesday Night, Connect Groups, retreats, camps, and conferences.

Background check

Prayer Team

Our team provides prayer covering for services, teams, and ministries during services.

Production Team

Our team assists in the production of the overall worship experience through audio engineering, lights, cameras, and other visual elements.

Resource Team

Our team enhances the worship experience by preparing communion elements and providing other products or materials.

Usher Team

Our team of men and women assist people to their seats, facilitates the offering, communion, and helps maintain a distraction-free service environment.

Additional Teams

Additional teams meet occasionally and would be a great addition to a team that serves regularly. These teams should not be the primary team you serve on.

A-Team

Our team ensures our guests information is complete and accurate. We collect and maintain data such as Growth Track applications, background check forms and any other requirements needed for our church community to take next steps.

Baptism Host Team

Our team prepares for and hosts the Freedom baptism experience.

Care Team

Our team provides meals for individuals or families who may have been sick, in the hospital, have become a new mom, or have a death in the family. We also provide gift baskets for guest speakers.

Connect Group Leaders

Our team facilitates Connect Groups and are equipped to build relationships while helping group members discover their next steps

Background check

Events Team

Our team serves at conferences and church-wide events by setting up decoration and facilitating meals and snacks.

Legacy Team

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

Outreach Team

Our team facilitates serving opportunities through outreach expressions.

Transformation Project Team

Our team assists as teachers and coaches in addiction related “living free” curriculum. They meet at the church two days a week for small group teaching and a meal together.

ABUSE POLICY

I understand that Freedom is a safe place for children and vulnerable adults and that Freedom complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Freedom Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Freedom Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

LEADERSHIP HONOR CODE

As an essential part of the Freedom Church's Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Freedom Church.

While serving the Body of Christ as a servant-leader at Freedom Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Freedom Church's leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Sexual immorality (sexual activity outside of marriage)
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography

All behaviors or habits which might cause Christ to grieve and others to stumble. Examples include use of profanity, use of tobacco products, gambling, etc. Our desire is for you to walk in freedom and be an example of His freedom to those around you.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Freedom Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

ANSWER KEY

*step*FOUR – Join the Team

- **Page 66:** I want to; Doing something; With people

