

freedom growth track

step**THREE**

Develop Your Leadership

“I have come that they may have life
and have it to the fullest.”

John 10:10

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freedom growth track

The Freedom Growth Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, 3) develop your personal leadership, and 4) use your God-given gifts to make a difference in the lives of others.

stepONE – Become a Member

Explore the ministry of Freedom Church and find out how to connect with our church. Step One takes place the first Sunday of every month.

stepTWO – Discover Your Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

stepTHREE – Develop Your Leadership

Find out what it means to be a leader at Freedom and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step Three takes place the third Sunday of every month.

stepFOUR – Join the Team

Connect to the opportunities available at Freedom to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.

DEVELOPING YOUR LEADERSHIP

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.”

1 PETER 4:10 NLT

Leadership is influence. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’”

EXODUS 3:11–12

1. **“Who am I?”** _____
2. **“What if they?”** _____
3. **“I have never.”** _____
4. **“Use someone else.”** _____

“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light.”

1 PETER 2:9 NKJV

Values of a Leader

"It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

DANIEL 6:1-3

1. Love God Love People
2. Cultivate Community
3. Choose Joy
4. Protect Unity
5. Pursue Excellence

We Love God.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13

Develop your _____

Develop your _____

Develop your _____



COMMUNITY OUTREACH

We Love People.

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’”

MARK 10:42–45

Be a _____

Be a _____

Be _____

We Pursue Excellence.

“People were overwhelmed with amazement. ‘He has done everything well,’ they said.”

MARK 7:37

Do _____

Do them _____

Do _____

We Choose Joy.

“...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.”

2 CORINTHIANS 6:10

Be _____

Be _____

Be _____

NEXT STEPS

1 . **Attend *step*FOUR of the Growth Track.**

In Step Two of the Growth Track, you discovered your unique design. Using the results of the personality and gifts assessments, choose a serve area that best fits your passion and gifting. In Step Four of the Growth Track, you will have the opportunity to attend an orientation session in the ministry area of your choice to learn how to get involved.

For a comprehensive list of teams, see Appendix page 79.

2 . **Complete a Freedom Team application.**

At Step Four, complete the Freedom Team application and submit it to a ministry leader during your orientation session.

We ask every person serving at Freedom to agree to the Leadership Honor Code and other church policies.

Leadership Honor Code

As an essential part of the Freedom Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Freedom Church.

While serving the Body of Christ as a servant-leader at Freedom Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Freedom Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Sexual immorality (sexual activity outside of marriage)
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- All behaviors or habits which might cause Christ to grieve and others to stumble. Examples include profanity, use of tobacco products, gambling, etc. Our desire is for you to walk in freedom and be an example of His freedom to those around you.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Freedom Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Freedom Leadership Honor Code, I commit today to live by the standards expected of a leader at Freedom.

signature

date

3 . Connect with a Freedom Team leader.

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4 . Serve others.

Get trained and equipped to fulfill your purpose by serving on the Freedom Team!

LEADER

DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, “we” over “me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure.

To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I’m ready anytime, anywhere. I want to be used by You in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

NEXT STEPS

1 . **Attend *step*FOUR of the Growth Track.**

After completing Steps One, Two, and Three of the Growth Track, become a part of the Freedom Team and begin making a difference in the lives of others at Freedom.

2 . **Complete a Freedom Team application.**

At Step Four, complete your application and take it to the orientation session for the serve team of your choice.

3 . **Connect with a Freedom Team leader.**

At Step Four, participate in a one-on-one conversation with one of our team members during your orientation session to make a personal connection to the team.

4 . **Serve Others.**

Get trained and equipped to fulfill your purpose by serving on the Freedom Team!

appendix

FREEDOM TEAM DESCRIPTIONS



A-Team

Our team uses our gift of administration to support Freedom teams by using computer skills, data entry, and attention to details.

Age: 18+, Background check

Baptism Team

Our team prepares for and hosts the Freedom baptism experience.

Campus Host Team

Our team brings a personal touch to our worship experiences by hosting in the lobby, at coffee stations, and in the auditorium.

Campus Support Team

Our team works behind the scenes to maintain and support every area of our church, including baptism, conferences, and special events.

Care Team

Our team provides meals for individuals or families who may have been sick, in the hospital, have become a new mom, or have a death in the family. We also provide gift baskets for guest speakers.

Connect Group Leaders

Our team facilitates Connect Groups and are equipped to build relationships while helping group members discover their next steps

Background check

Events Team

Our team serves at conferences and church-wide events by setting up decoration and facilitating meals and snacks.

First Responder

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

Medical certification, Background check

Freedom Kids Team

Our team invests in the lives of children through worship, Biblical teaching, videos, Connect Groups, and games.

Background check

Freedom Kids Check-In Team

Our team facilitates the check-in process in Freedom Kids to ensure children are cared for effectively and efficiently.

Age: 18+, Background check

Freedom Team Check-In Team

Our team serves all Freedom Team members by assisting with check-in at Freedom Team Central.

Age: 18+, Background check

Freedom Team Host Team

Our team hosts our Freedom Team members in Freedom Team Central by providing food and encouragement during services and special event.

Freedom Team (JV)

Our team is made up of 6th-8th graders who serve in our pre-school and Freedom Kids areas.

Freedom Worship

Our team facilitates a powerful worship experience through instruments and vocals.

Training process, Application, and Background check

Greeter Team

Our team welcomes people to Freedom at the front and side doors and walking guests to certain areas as needed.

Growth Track Host Team

Our team serves as the hosts of the Growth Track, greeting guests and providing materials and assistance to those discovering their next steps at Freedom.

Pursuit Student

Our team helps students get connected to Freedom's Student ministry through Wednesday Night, Connect Groups, retreats, camps, and conferences.

Background check

Legacy Team

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

Next Steps Information Team (Connect Center Host)

Our team helps people identify their next steps by providing resources and information about services, Connect Groups, Growth Track, and events.

Nursery/Preschool Team

Our team ministers to children through Bible stories, worship, prayer, hands-on activities and personal interactions.

Background check

Online Campus Team

Our team connects with guests of Freedom from around the world through our Online Campus experience with prayer and online conversations.

Outreach Team

Our team facilitates serving opportunities through outreach expressions.

Parking Team

Our team serves as the first impression for those coming to Freedom by welcoming people on and off the property and by providing a safe and efficient parking experience.

Age: 15+

Prayer Team

Our team provides prayer covering for services, teams, ministries, and assists on our prayer team in the altars during services.

Production Team

Our team assists in the production of the overall worship experience through audio engineering, lights, cameras, and other visual elements.

Resource Team

Our team enhances the worship experience by preparing communion elements and providing other products or materials.

Transformation Project Team

Our team assists as teachers and coaches in addiction related “living free” curriculum. They meet at the church two days a week for small group teaching and a meal together.

Usher Team

Our team of men and women assist people to their seats, facilitates the offering, communion, and helps maintain a distraction-free service environment.

LEADERSHIP HONOR CODE

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ANSWER KEY



*step*THREE – Develop Your Leadership

- **Page 56:** Insecurity; Fear; Inadequacy; Reluctance
- **Page 57:** love God; closeness with God; character; calling; love people; servant; team player; real
- **Page 58:** excellence; things well; before you're asked; more than is expected; joy; enjoyable; positive; loyal